

From Employer Branding to SEO: What is the Marketing Team working on?

Presented by Michaela Grillenberger // Tessa Krauthahn // Oliver Löschner



Who is this ,Marketing Team'?

SEAL Systems AG



Michaela Grillenberger Team Lead Marketing



Tessa Krauthahn Online Marketing Manager



Oliver Löschner Marketing Manger



Robert Aumer Freelancer



Alena Huber Trainee



Nicole Klein Marketing Manager



SEAL Systems Inc. Jared Earl Marketing Manager



SEAL Systems SARL Said El Morabiti

Sales Manager

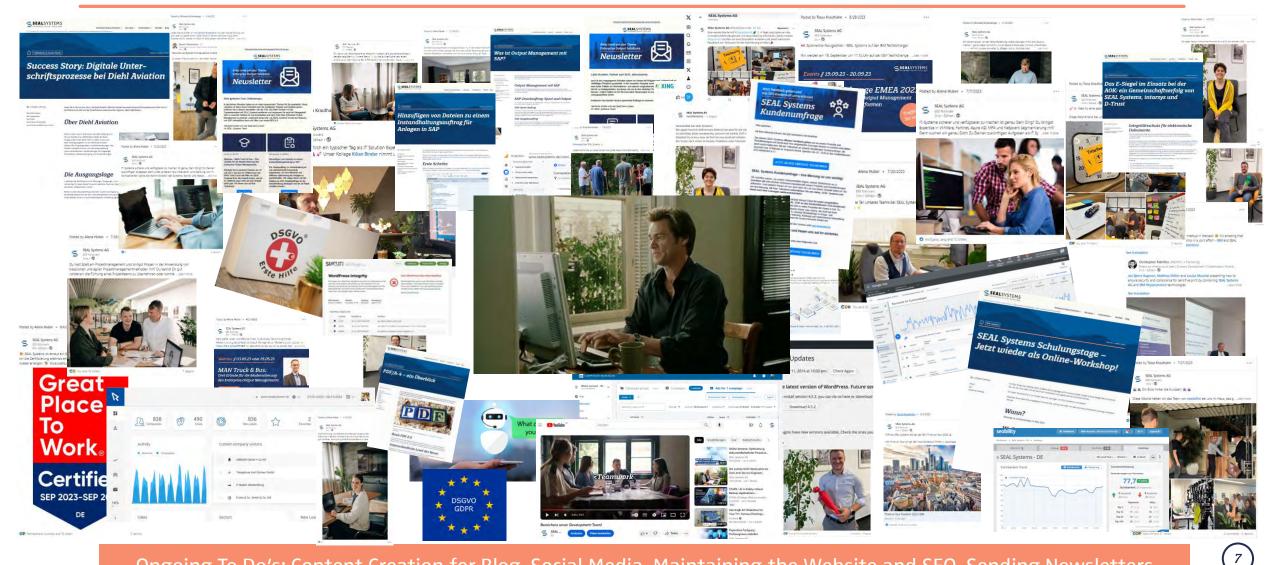








Ongoing To Do's: Content Creation for Blog, Social Media, Maintaining the Website and SEO, Sending Newsletters



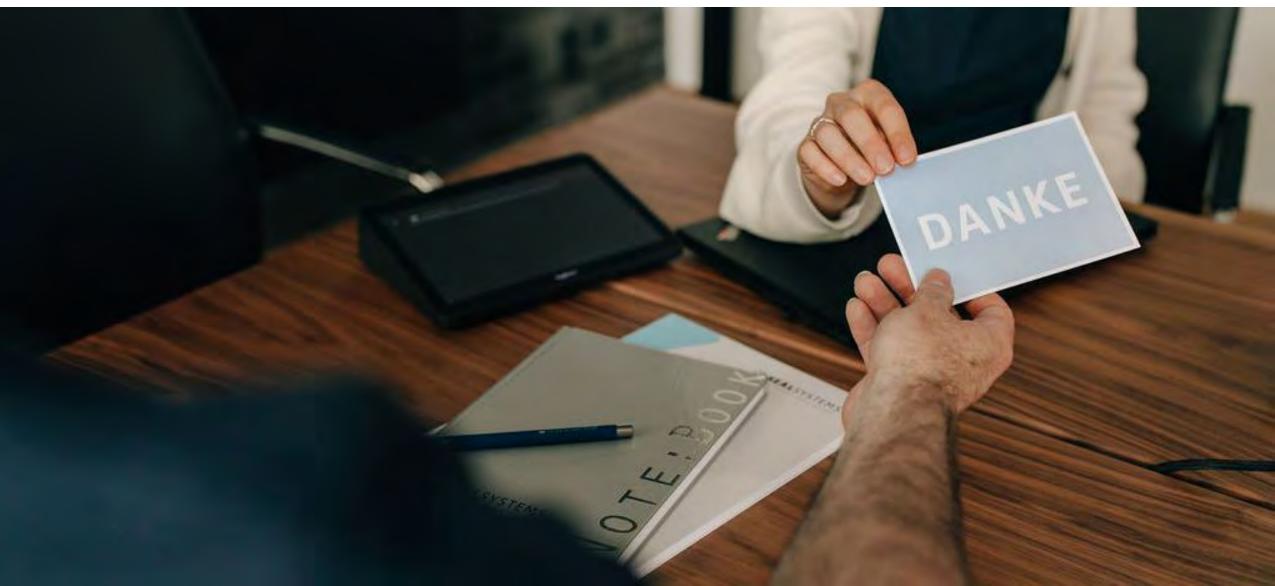
Ongoing To Do's: Content Creation for Blog, Social Media, Maintaining the Website and SEO, Sending Newsletters

Summary of the Past Year

- Many projects and tasks that were only possible through the efforts of many other departments and people at SEAL
- Namely Business Development; Julia from HR but also our two bosses Johannes and Hans Jürgen; Thomas T, Jan and Wolfgang L.; our IT
- Many other have supported us!



Actual Summary of the Past Year: Thank you!



Looking forward: What is our focus for the upcoming months?

- Build a brand
- Website optimization to make it a lead machine
- Lead Campaign for Enterprise Output Solutions/Enterprise Output Management
- Focus and adapt our presence in the social media channels
- Produce user-oriented content focus on use cases, benefits for customers and justify them



Why do we want to do this? Strategy 2025

Objectives ,Customer – Market – Partner'

- Six EOS projects with a volume of at least 500,000 Euro each by 2025
- Increase brand awareness of SEAL Systems for the topic Enterprise Output Solutions or Enterprise Output Management by at least 30 %.
- 4 new partners by the end of 2025 that have the potential for one EOS project per year
- **Double partner revenue** to 1 million Euro the end of 2025

Objectives, Innovation – Products – Services '

- Common understanding of EOS by the end of 2022
- **Define EOS portfolio** (acquisition, in-house development)
- Decision on Software as a Service by the end of 2022

Marketing Perspective

- Full speed towards Enterprise Output Solutions / Enterprise Output Management
- Strengthening Brand Awareness in the EOS area
- Openness to the Topic of SaaS
- Preparation for more intensive Partner Marketing and Utilization of Partnerships for joint Activities

Why do we want to do this? Strategy 2025

Objectives, Human Resources'

- <u>30-40 new employees</u>, qualified according to the requirement profile, will be hired by the end of 2025
- Employee satisfaction is up from 2022 GPTW score of 71% to 75%
- Employees have the necessary qualifications to be able to implement the SEAL Systems strategy

Objectives, Communication'

• The corporate mission statement and the overall strategy for SEAL Systems are known to all employees

Marketing Perspective

- Strengthening Employer Brand Awareness and create a Positive Employer Brand
- Work as an extension of the HR department
- Use of the GPTW award for external communication
- Assisting with activities to increase employee satisfaction, where necessary
- Identify areas in which we would like to improve ourselves, e.g. through education and training, and need new input
- Support of the management in rolling out / publishing the mission statement and strategy

How do we want to achieve this?

- More focus for each team member, Definition of responsibilities
- Work in a process-oriented way / Documentation
- Using tools such as Marketing Automation and Al
- Closer international collaboration



Questions?





Thank you!



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